CAREER OPPORTUNITY

BUILDING ENCLOSURE TECHNICAL ADVISOR

Are you interested in joining an organization that's passionate about helping Manitobans save energy, money, and the environment?

Efficiency Manitoba is our provincial Crown corporation focused on working with Manitobans to reduce electricity and natural gas consumption in homes, businesses, and communities across the province.

We're a dynamic, nimble, action-oriented, and transparent organization that fosters positive engagement, creativity, and diversity across our team and those with whom we work. With our purpose-driven culture and commitment to putting people first, we were selected as one of Manitoba's Top Employers in 2025 and 2026.

We're currently recruiting for a full-time, permanent Building Enclosure Technical Advisor.

POSITION OVERVIEW

The position will report to Residential Programs Lead and collaborate closely with Energy Efficiency Specialist(s) and other technical team members. This position will support the technical direction, delivery, and review of residential building enclosure retrofits and will demonstrate strong communication, analytical, and organizational skills combined with energy efficiency building enclosure technology expertise.

The Building Enclosure Technical Advisor is responsible for reviewing customer applications, related technical guidelines, and quality control processes to ensure robust energy savings results, cost effectiveness, and technically sound retrofits based on building science and construction best practices. A key responsibility for this role is to liaise with industry contacts and customers. Establishing and maintaining strong relationships with trade allies is essential for this position.

The current program assignment for this position includes a primary focus on a suite of residential sector initiatives with a secondary focus on commercial sector initiatives. To meet the evolving needs of Efficiency Manitoba and our customers, program assignments associated with this position may change over time.

EFFICIENCY MANITOBA

RESPONSIBILITIES

- Provide technical support for existing and new building enclosure measures within the residential and commercial markets, including technical review and guidance pertaining to natural gas and electric customers with insulation, air sealing, window and/or door technologies, and EnerGuide evaluation results.
- Ensure registered contractors adhering to program participation requirements, terms and conditions.
- Deliver educational presentations to audiences such as customers, contractors, educators and community groups to promote participation in Efficiency Manitoba programs.
- Cultivate and maintain external and internal relationships including homeowners, building enclosure contractors, energy advisors, community groups, educators, industry associations, product manufacturers, and trade allies.
- Work with contractors to understand program requirements and specifications, review contractor quotes/work orders and review completed work based on defined program guidelines and requirements.
- Collaborate with technical advisors, engineers, contractors and industry organizations to continuously evaluate and review energy efficient technologies and program guidelines, review procedures and quality control practices to ensure they effectively support the market being served.
- Receive, investigate and respond to customer inquiries pertaining to technical issues, providing timely and effective solutions rooted in building science best practices to enhance customer satisfaction and support smooth program delivery.
- Perform site visits, and technical investigation on an as-needed basis.
- Continuously develop, maintain, and enhance pertinent technical knowledge and expertise through professional development activity.
- Will be required to travel and/or attend meetings outside of normal working hours.

REQUIREMENTS

- A diploma or similarly appropriate formal training from a recognized college in the field of Building Science, Architectural Technology, Civil/Structural Engineering Technology, Construction Management, or Mechanical Engineering Technology with minimum of four (4) years related work experience.

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An equivalent combination of education and directly related experience may be considered.

- A strong understanding of residential and commercial building science, enclosure products/systems related to air, water, vapour and thermal control, typical and high-performance construction and retrofit practices.
- A strong understanding of moisture management, air, water and vapour control, thermal performance, and condensation within building assemblies.
- The ability to develop, maintain and communicate technical guidelines for enclosure retrofits and new construction to provide durable solutions and lasting energy savings.
- Experience in diagnosing, troubleshooting and resolving technical issues related to building enclosure systems.
- Experience in the design, installation, and commissioning of building enclosure systems is an asset.
- Relevant professional designations, certifications, or technical training related to building science, thermography, air-leakage testing, or construction is considered an asset
- Completion of the Natural Resources Canada (NRCan) Foundation level and Energy Advisor (House) Exams is considered an asset.
- Knowledge of Provincial and National Building Codes and applicable standards (CSA, ASTM etc.) and related regulations is considered an asset.
- A strong commitment to and enthusiasm for customer service and energy efficiency.
- Adaptable team player with a high degree of initiative.
- Strong interpersonal skills, with the ability to effectively collaborate and communicate with peers, industry allies, and customers.
- Experience with business writing and verbal communication skills; experience in writing technical summaries, comprehensive reports, recommendations, and preparing and delivering internal and external presentations.
- Must be creative, self-motivated, able to work independently, and capable of achieving broadly defined objectives.
- Ability to multi-task and deliver results in a deadline-oriented environment.
- Ability to represent the organization confidently and professionally.
- Proficient in Microsoft office suite including Outlook, Word, Excel, Power Point, Teams, and SharePoint.
- Experience working with a Customer Relationship Management System would be an asset.
- Must have a valid Manitoba Driver's license.

We're proud to provide and foster a supportive and team-oriented work environment. We offer a competitive compensation package, which includes a defined-benefit pension plan and access to a comprehensive health benefits plan. We provide the opportunity for virtual work arrangements and have a nine-day work cycle which normally results in every other Monday off.

The starting salary for this position will be commensurate with qualifications and experience, with candidates whose qualifications are closer to the minimum requirements for the position typically joining the organization at a salary nearer to the lower end of the range. The salary range for this position is $72,334.92 to $100,128.83 annually.

At Efficiency Manitoba, we're committed to creating and maintaining a safe, equitable, and inclusive work environment. Women, Indigenous peoples, persons with a disability, and members of visible minorities are encouraged to self-declare in their application. Reasonable accommodations are available to applicants who may experience a barrier arising from a protected characteristic(s) identified in The Manitoba Human Rights Code. Please let us know if you require accommodations during the recruitment process.

The ability to communicate in French, both verbally and in writing, is considered an asset for all positions at Efficiency Manitoba.

We encourage interested candidates to apply by emailing their application, including their qualifications and relevant experience, to careers@efficiencyMB.ca no later than **Thursday, December 10, 2026.** Please reference the position title in the subject line of your email.

We thank all candidates who apply; however, only those selected for an interview will be contacted.

For more information about Efficiency Manitoba, candidates can visit our website at efficiencyMB.ca.

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