

# CAREER OPPORTUNITY

## Finance & Risk Manager (CPA)

Efficiency Manitoba is Manitoba's newest Crown corporation focused on reducing electricity and natural gas consumption – helping customers save energy, money, and the environment.

We are looking for individuals that have the experience, skills, and passion to help build and contribute to our organization that is transparent, fiscally responsible, and committed to delivering value to Manitobans. If you are qualified and inspired by this opportunity, we are looking for you!

We are currently recruiting a senior, experienced candidate to join our organization as our Finance & Risk Manager (CPA)

### POSITION OVERVIEW

Reporting to the CEO, this role will work collaboratively with the Efficiency Manitoba team to strategically lead, develop, and implement processes and policies of the accounting and finance function at Efficiency Manitoba. The selected candidate will be equipped to confidently provide internal functional leadership while also executing on required financial reporting and operational requirements.

This key contributor at Efficiency Manitoba will possess a CPA designation, strong analytical and problem-solving abilities, along with well-developed leadership and people skills.

This role requires a special individual ready to contribute to an organization early in its operationalization phase. The selected candidate has the confidence, professionalism, and sound judgment to achieve corporate objectives related to finance and accounting services.

### RESPONSIBILITIES

- Provide financial advisory services to the Efficiency Manitoba team and actively participate as a member of the Executive and senior leadership team.
- Promote and enable an organizational culture aligned with Efficiency Manitoba's strategic direction and goals. Actively participate in recruiting, developing, coaching, assessing, and leading a diverse and talented workforce.

- Provide leadership to a team responsible for the financial, accounting, and risk management processes and related reporting requirements.
- Lead the analysis, compilation, and response preparation process to address reporting requirements and various requests for accounting information including that required for the Efficiency Manitoba Board of Directors, Board Audit & Finance committee, along with Government Departments requiring information from Efficiency Manitoba.
- Coordinate and fulfill requirements associated with the annual audit process; lead the preparation, coordination, review, and approval of quarterly and year-end Financial Statements in accordance with timelines.
- Provide leadership and hands on support as required to complete month-end account reconciliations along with setting up and maintaining accruals.
- Manage Efficiency Manitoba's Accounting, HR and Payroll systems, ensure user familiarity, and coordinate programming assistance when required; oversee Payroll processes.
- Apply accounting expertise to ensure integration of existing processes and systems with in-process Customer Relationship Management/Demand Side Management (CRM/DSM) configuration.
- Provide cash flow management, analysis, and leadership.
- In collaboration with Efficiency Manitoba leadership, prepare forecasts, budgets, and monitor results. Prepare, analyze, and provide reporting to inform senior leadership decision making.
- Provide leadership related to the smooth and timely operation of the EM expense process; provide analysis and recommendations for improvements as required.
- Provide leadership to identify, evaluate, mitigate, and monitor EM's operational and strategic risk. Develop Enterprise Risk Management tools, practices, and policies to analyze and report enterprise risk, and to manage risks according to an enterprise risk management framework. Ensure EM's organizational risk management policies and processes are in alignment with organizational and strategic objectives.
- Prepare risk management and insurance budgets.

## **REQUIREMENTS**

- Experience liaising with senior level decision makers.
- Strong commitment to completion of key priorities in a deadline-oriented, multiple priority environment.
- Demonstrated ability to define processes and identify requirements in a developing organizational environment.
- Strong financial reporting background, including financial statement preparation and review.

- Must possess advanced knowledge of the technical and theoretical aspects of accounting along with the ability to use that knowledge to provide advice informing decision making on financial matters at Efficiency Manitoba.
- High attention to detail with proven ability to organize, prioritize, and manage various concurrent work assignments while meeting deadlines and commitments.
- Demonstrated high degree of initiative, motivation, and sound judgement to handle complex accounting and risk management assignments; provide expertise, identify opportunities for improvement and resolve challenges.
- Demonstrated ability to investigate and analyze problems and objectively discuss, present, and justify recommendations.
- Demonstrated diplomacy and tact with proven capability to work effectively in a team environment and communicate with all levels of internal and external stakeholders.
- Well developed analytical skills including the development and use of spreadsheets, as well as the demonstrated ability to use the Microsoft Office Suite of software applications.

## **QUALIFICATIONS**

- CPA designation required and minimum of 6 years experience in a senior accounting capacity performing functions similar to or equivalent with the responsibilities and meeting the requirements outlined above.
- Prior experience using the Sage 300 Accounting system is a definite asset.

We offer a competitive compensation and benefits package and a supportive, team-oriented work environment.

Interested candidates are encouraged to submit their application including their qualifications and experience related to the position and suitability to fill this exciting role at Efficiency Manitoba, to [careers@efficiencyMB.ca](mailto:careers@efficiencyMB.ca) by 4:30 p.m. on September 24<sup>th</sup>, 2021. Applicants are asked to reference the position title in the subject line of their application email.

Women, Indigenous peoples, persons with a disability and visible minority diversity candidates are encouraged to self-declare in their application.

We thank all candidates who apply, however, only those selected for an interview will be contacted. For more information on Efficiency Manitoba including our vision, mission, strategic goals and guiding principles, candidates are encouraged to visit our website at [efficiencyMB.ca](http://efficiencyMB.ca)