

CAREER OPPORTUNITY

Demand Side Management Corporate Performance Analyst

Are you interested in joining an organization that's passionate about helping Manitobans save energy, money, and the environment?

Efficiency Manitoba is our provincial Crown corporation focused on working with Manitobans to reduce electricity and natural gas consumption in homes, businesses, and communities across the province.

We're a dynamic, nimble, action-oriented, and transparent organization that fosters positive engagement, creativity, and diversity across our team and with those we work with.

We're currently recruiting for a full-time permanent position of Demand Side Management (DSM) Corporate Performance Analyst.

POSITION OVERVIEW

Under the direction of the DSM Planning & Corporate Performance Manager, you will play an integral role providing internal coordination and subject matter expertise relative to Efficiency Manitoba's contracted program evaluation services. This role also holds responsibility for the analysis and reporting of DSM program achievements and key corporate performance metrics. You will be required to demonstrate technical DSM knowledge, along with strong financial, analytical, organizational, and communication skills.

RESPONSIBILITIES

- Effectively coordinate the contract with Efficiency Manitoba's legislated independent assessor of DSM programs including facilitating communication and information transfer between the independent assessor and Efficiency Manitoba program and technical staff.
- Critically review evaluation reports, proactively addressing and/or coordinating the response to questions.
- Coordinate regular and ad hoc internal and external reporting of actual/achieved program energy savings while collaborating with Efficiency Manitoba Accounting to report on costs.
- Produce reports for leadership communication to the Board of Directors and external stakeholders on Efficiency Manitoba's performance.
- Monitor, report, and make recommendations contributing to continuous



improvement and ongoing key performance indicator progress.

- Provide guidance to program and technical staff on appropriate evaluation methodologies and assumptions to be used for programs and program evaluation plans.
- Coordinate Efficiency Manitoba's participation and information provision relative to the Efficiency Canada annual scorecard and interim year programs report. Review and analyze reporting resulting, address/follow up on questions, and participate directly in the Manitoba-specific analysis and preparation of summary information for stakeholder briefing purposes.
- Liaise with internal subject matter experts and complete analysis, reporting, and provide guidance to support the demand side management planning efforts.
- Liaise with external consultants, market research suppliers, and other program administrators and utilities on issues related to DSM evaluation.

REQUIREMENTS

- A four-year Bachelor's degree majoring in Marketing, Finance, Accounting or Economics and two years of directly related experience demonstrating the skills and abilities required by this position.
- Demonstrated experience in economic and financial analysis.
- Good understanding of program design and evaluation principles, economic analysis, and market transformation concepts as they apply to DSM products and services.
- Demonstrated experience relative to project management in the context of this position is an asset.
- Demonstrated aptitude in the use Microsoft Office (Word, Excel, PowerPoint) particularly in working in large and complex spreadsheets and reviewing reports with strong attention to detail.
- Experience in working with an Enterprise Resource Planning (ERP) and/or Customer Relationship Management (CRM) system would be a definite asset.
- Strong communication skills, with the ability to establish and maintain effective working relationships, internal and external to the organization.

We're proud to offer and foster a supportive and team-oriented work environment. We offer a competitive compensation package, which includes a defined-benefit pension plan and access to a comprehensive health benefits plan. We provide the opportunity for virtual work arrangements, and have a nine-day work cycle which normally results in every other Monday off.

The starting salary for this position will be commensurate with qualifications and experience. The salary range for this position is \$65,377.38 to \$90,462.08 annually.

At Efficiency Manitoba, we're committed to creating and maintaining a safe, equitable, and inclusive work environment. Women, Indigenous peoples, persons with a disability, and members of visible minorities are encouraged to self-declare in their application. Reasonable accommodations are available to applicants who may experience a barrier arising from a protected characteristic(s) identified in The Manitoba Human Rights Code. Please let us know if you require accommodations during the recruitment process.

We encourage interested candidates to apply by emailing their application including their qualifications and relevant experience to careers@efficiencyMB.ca no later than **4:30pm on Monday, January 29, 2024**. Please reference the position title (Demand Side Management (DSM) Corporate Performance Analyst) in the subject line of your email.

We thank all candidates who apply, however, only those selected for an interview will be contacted.

For more information on Efficiency Manitoba, candidates are encouraged to visit our website at efficiencyMB.ca.